

**INA Virtual Town Hall**  
**INA Town Hall: Workplace Violence**  
**Thursday, August 24, 2023**  
**6:00 pm – 7:00 pm CST**

**Live Chat Transcript**

19:21:51 From Cheryl Schnell: Have you seen a decrease in enrollment in nursing classes or increase in leaving nursing school with the increase in violence?

19:31:13 From Dawn Bowker: Great idea Erin!

19:34:09 From ellen dejong: Have other health system have issues with law enforcement refusing to search patients when they're brought to ED/hospitals, mental health. If so, what processes have you under taken to provide more safety to staff/patient/family

19:35:11 From ellen dejong: What screen do you use Megan?

19:37:57 From Cheryl Schnell: What de-escalation training do people use and find helpful

19:39:11 From ellen dejong: Yes

19:39:29 From Andra: C3 De-escalation is widespread in the mental health space. Iowa Mental Health Regions often pay for the training.

19:41:24 From Megan Simpson: Replying to "Have other health sy..."

We do not utilize law enforcement to search, we do that within our teams

19:41:33 From Andra: Some exciting de-escalation research coming out of Dr. Amy Arnsten's Brian Lab at Yale.

19:42:42 From Neil Mitra: <https://www.crisisprevention.com/>

19:43:11 From Megan Simpson: Replying to "https://www.crisispr..."

CPI is wonderful!

19:43:21 From Erin Jaynes MSN,RN: CPI for de-escalation training is a well-known program to use

19:48:22 From Cheryl Schnell: There also lot of nurses who work in prehospital environment who get no support.

19:49:28 From ellen dejong: In CAH as well

19:54:16 From Brandi: Has anyone heard about a system/hospital that is doing this well? What type of insight can we gain from them?

19:55:51 From Erin Jaynes MSN,RN: I am happy to share some systems that I have worked with that have been have developed a more comprehensive program - feel free to reach out to me 1:1

19:56:45 From Brandi: Reacted to "I am happy to share ..." with 👍

19:57:10 From Cheryl Schnell: The Iowa ENA supports Workplace violence Prevention H.R. 2663/ S. 1176. And it is a felony in Iowa to Assault a Nurse but almost never followed through by the county Attorney's, because the patients are coming to us for help.

19:57:27 From Andra: Spencer Hospital has been running successful programs, sharply decreased incidents. Chris Meyer is in charge of trainings.

19:57:38 From Andra: Spencer, IA.

19:58:52 From Mary Kovarna: Federal bill brought to congress in April 2023 by Senator Baldwin set minimum requirements for prevention. It was HR 1195. Not passed yet.

20:00:13 From Cheryl Schnell: Rates on nonfatal workplace violence against Healthcare Workers is upto 12 times higher then the rest of the workplace. GAO 2016 report, page 10.

20:01:22 From Andra: The IA Mental Health Regions have been very supportive of de-escalation in MH space.

20:02:08 From Dawn Bowker: Thank you. Excellent discussion!