NURSES IN 50,629 ACTIVE LICENSED REGISTERED NURSES

DEMOGRAPHICS:

94% WOMEN 6% MEN

96.0% CAUCASIAN
1.4% BLACK/AFRICAN
AMERICAN
1.3% ASIAN
1.3% OTHER

22,628

20,721

APPROX. 22% ARE ELIGIBLE TO RETIRE RIGHT NOW

14% 45% 41% 7,280

29 and Younger 30 to 49

50 and Older

WHERE DO WE WORK?

HOSPITALS

48%

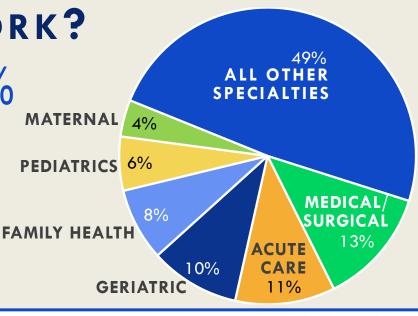
OFFICE/CLINIC 📆

19%

ALL OTHER SETTINGS \$\frac{18\%}{}\$

LONG-TERM CARE £ 10%

HOME HEALTH $\odot 5\%$



HOW MUCH DO WE EARN?



THE MEDIAN WAGE EARNED BY IOWA'S

REGISTERED NURSES IS

U.S. 19% LES

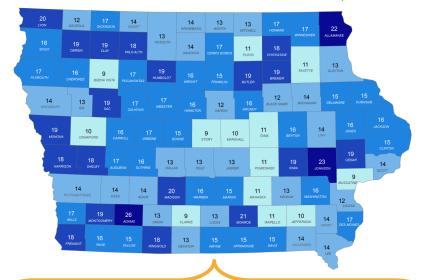
\$36.22

NURSES IS
19% LESS
THAN THE
NATIONAL
MEDIAN

WHERE DO WE LIVE?

Source: Population data, U.S. Census Decennial 2020; Estimated RNs employed on a national level: 2020 Occupational

THIS MAP SHOWS THE NUMBER OF ACTIVE RNS LIVING IN EACH COUNTY PER 1,000 POPULATION



IOWA has a HIGHER

CONCENTRATION of active RNs at 15 per 1,000 POPULATION

COMPARED to 9 FOR THE NATION

REGISTERED NURSES

55% OF RNS IN IOWA



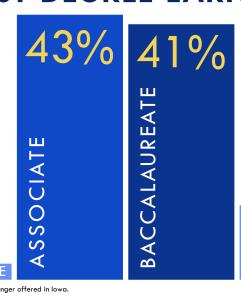
HAVE A BACCALAUREATE DEGREE OR HIGHER

COMPARED TO:

6% NATIONAL



HIGHEST DEGREE EARNED:



DOCTORAL

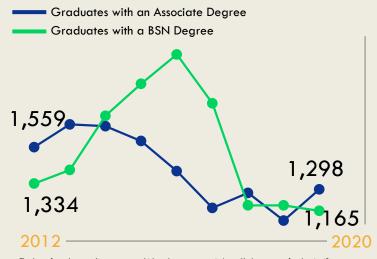
• 723 DOCTORAL DEGREES IN **NURSING PRACTICE (DNP)**

• 110 PhDs IN NURSING

DOCTORAL DEGREES. NURSING OTHER

programs are no longer offered in lowa.

PURSUIT OF THE BACHELOR OF SCIENCE IN NURSING:



GRADS WITH AN ASSOCIATE DEGREE

DECLINED EACH YEAR 2014-2017; however, grads increased 2017 to 2018 and 2019 to 2020

THE NUMBER OF BSN DEGREES **INCREASED** 2010-2016 BUT DECREASED BY

2016 TO 2019 AND THEN BY

IN 2020,

GRADUATED FROM A

BSN PROGRAM

AMONG RNS IN THE STATE:

ARE CURRENTLY RECEIVING **EDUCATION OR TRAINING**

BELIEVE ADDITIONAL TRAINING OR **EDUCATION IS NEEDED** TO BE PROMOTED/INCREASE **EARNINGS** OR RE-ENTER THE WORKFORCE

STATED THEY ARE LIKELY TO PURSUE **EDUCATION OR TRAINING IN THE NEXT**

MAIN REASONS REPORTED WHICH ARE PREVENTING THEM FROM SEEKING EDUCATION OR TRAINING OPPORTUNITIES:

- 40% AGE
- 27% FINANCIAL ISSUES • 25% FAMILY ISSUES
- 15% HEALTH/DISABILITY ISSUES
- 11% CHILDCARE

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